

Statement on the Civil Rights Impact of Senate Bill 202

[Drafted by the University Alliance for Racial Justice, 2/22/24]

We the undersigned organizations and individuals in the state of Indiana, concerned about equity, justice and fairness for all Hoosiers, write this letter in firm opposition to Senate Bill 202.

Although we join those who oppose the negative consequences, such as loss of tenure, that could be imposed upon university faculty, what is most egregious about the bill is the fact that such sanctions would be imposed *as a consequence for speaking about discrimination and racism in higher education classes in the state of Indiana.*

While authors of the bill claim that its focus is to increase “intellectual diversity,” the facts make it clear that, like K-12 “anti-CRT” bills before it, the primary purpose of the bill is to limit speech concerning current and historical racism and discrimination:

- *The bill is a virtual copy of a Florida bill, [SB 266](#), that eliminated tenure by instituting a five year review for all university faculty, based on whether that instructor adhered to the law’s ban on teaching about DEI. SB 202 simply replaces the term DEI with “intellectual diversity.”*
- *Diversity, equity, and inclusion have been a primary target for the radical legislators who have introduced this [copycat legislation](#) in numerous states. SB 202 is simply one more example of what Christopher Rufo, an architect of the educational censorship movement, called “[a playbook for state legislators to abolish DEI bureaucracies.](#)”*
- *Sponsors of SB 202 claim it is meant to protect conservative speech in educational settings. Yet the victims of such civil rights censorship legislation have not been conservative faculty or students, but rather school [superintendents](#), [principals](#) and [teachers](#) fired from their jobs for promoting cultural diversity, or scared into silence by the prospect of losing their job or license for supporting fairness and justice for marginalized students.*

Although the bill attaches the term *intellectual diversity* to existing state statute on cultural diversity, the bill’s provisions will in fact do serious harm to cultural diversity efforts in Indiana. Faculty who value diversity, justice and equity will run the risk of reprimand or even termination for speaking out in their classrooms on racism and discrimination. The bill describes procedures by which students may in Orwellian fashion turn in a professor guilty of promoting diversity without giving equal time to other perspectives (such as racism?). There can be no doubt that faculty and students of color, receiving a clear message from such provisions that their efforts are no longer valued in Indiana, will seek to advance their careers in states without such laws, thereby turning back the clock on the diversity of our colleges and universities.

Ironically, the draconian penalties that SB 202 seeks to impose for promoting discussion about cultural diversity will drastically *reduce* intellectual diversity in Indiana’s colleges and universities, and will *do so in a way that discriminates against entire segments of our population.*

Sadly, SB 202 carries forward a tradition of seeking to silence those who speak out against racial injustice. Southern slaveholders at the Constitutional convention succeeded in having [the words “slave” or “slavery”](#) removed from the Constitution, and prohibiting Congress from even discussing slavery for 20 years. For the “crime” of speaking openly about the racism of White America in the 50’s and 60’s, the Rev. Martin Luther King, Jr. was repeatedly jailed and [pursued relentlessly](#) by FBI Director J. Edgar Hoover.

In short, like the “anti-CRT” legislation twice rejected by the General Assembly, SB 202 attempts to enforce silence on civil rights by providing severe penalties for University educators seeking to teach about historical and current discrimination.

By promoting censorship and chilling free expression, SB 202 takes away the most potent tool that advocates for fairness and justice have for opposing racism and discrimination: The freedom to call out injustice. By legislating silence, it paves the way for a dramatic increase in incidents targeting those who have always been targeted by hatred and discrimination.

Unlike states that seem to welcome the censorship of civil rights discussion, Indiana has a proud tradition, since the days of the underground railroad, of providing a haven for minority groups that have been targeted and marginalized. We call on representatives in both houses of the Indiana General Assembly and the Governor to preserve that tradition by soundly rejecting SB 202.

**LIST OF INDIANA ORGANIZATIONS AND INDIVIDUALS
SIGNING ON BEGINS NEXT PAGE**

Indiana Organizations Signing On

Indianapolis Urban League
Indiana NAACP State Conference
Concerned Clergy of Indianapolis
Greater Indianapolis Multifaith Alliance (GIMA)
Indiana Remembrance Coalition
American Indian Studies Research Institute
Bethel AME Church

NAACP--IU Chapter
Indiana Council on Educating Students of Color
Institute for Holocaust and Genocide Studies
National Athletic Trainers Association
Commission on Accreditation for Athletic Training Education

Indiana Black Librarians Network
MCCOY (Marion County Commission on Youth, Inc.)
United Women in Faith
Church Women United
The Good Trouble Coalition
Children's Policy and Law Initiative of Indiana
Community and Faith Outreach Initiative, Inc.
Bread From Heaven Ministries International
Indiana Environmental Clean Energy J40, Inc.
Indiana Chapter of the American Academy of Pediatrics
Salt of the Earth Church
University Alliance for Racial Justice
Indiana School Social Work Association
Indiana Coalition for Public Education (Monroe County)
Indiana Coalition for Public Education
The Ministerium
The Gathering of the Queens Inc
The Africalogical Institute
Indiana Poor People's Campaign
Greater Indianapolis NAACP #3053
Crown Community Development Corp.
Marion County Youth Violence Prevention Coalition

The Exchange at the Indianapolis Urban League
Association for the Study of African American Life and History Joseph Taylor Branch
Fair Housing Center of Central Indiana
Flanner House of Indianapolis, Inc.
Human Rights Commission (Columbus, IN)
Herron-Morton Neighborhood
League of Women Voters of Vigo County
Kids' Voice of Indiana
Beacon Heights Church of the Brethren
Indiana Public Health Association
I am Health Education
Health by Design
Medical Humanities and Health Studies Program
Gary Branch NAACP
National Council of Negro Women Indianapolis
Indianapolis Liberation Center
Beautifully Human
Martin Luther King Community Center
National Council of Negro Women Indianapolis
Peace Learning Center
Black Caucus American Library Association
Greater Terre Haute NAACP Branch #3068
Interdenominational Ministerial Alliance of Indianapolis
Anderson Human Rights Commission
Sigma Beta Chapter of Omega Psi Phi Fraternity Inc.
Black Student Union-Indiana University
Indy Hunger Network
American Association of University Women AAUW Indianapolis
Indiana Conference of the American Association of University Professors
Hoosier Asian American Power
Monroe County NAACP #3062

Indiana Individuals Signing On

Jennifer Springer	Indianapolis, IN	Kalani Craig	Elkhart, IN
Oladele Omosogbon	Indianapolis, Indiana	Robert Terrill	Bloomington, IN
Mahasin Ameen	Indianapolis, IN	Peter Kaczmarczyk	Bloomington, IN
Elizabeth Nelson	Indianapolis, IN	Trish Kerle	Bloomington, Indiana
Lasana D. Kazembe	Indianapolis, IN	Ivan Kreilkamp	Bloomington, IN
Gina Gibau	Indianapolis IN	Judi-Ann K. Izuka-	
Dr. Gwen Kelley	Indianapolis	Campbell	Bloomington IN
Elizabeth N. Johnson	Indianapolis, IN	Sara Friedman	Fishers, IN
Vernon Williams	Fishers, IN	Abdulkader Sinno	Bloomington, Indiana
Andreia Alexander	Zionsville, IN	Kelly Hayes	Bloomington, IN
Alice Hardy	Indianapolis, IN	Akinwumi Adesokan	Indianapolis, Indiana
Regina Turner	Indianapolis, Indiana	Sandy Washburn	Bloomington, Indiana
Silvia Bigatti	Indianapolis, IN	Calvin E Roberson JR	Bloomington, IN
Patricia C. Ingham	Bloomington, IN	Jeffrey L. Gould	Fishers
Stephen Lane	Indianapolis, Indiana	Michael Martin	bloomington, in
Purnima Bose	Bloomington, IN	Russ Skiba	Bloomington, IN
Sally Letsinger	Bloomington, IN	Heidi Hancher-Rauch	Bloomington, IN
Khaula Murtadha	Indianapolis, IN.	James Naremore	Westfield, IN
Michelle Greene	Indianapolis, IN	Marian Shaaban	Bloomington, Indiana
Ann Kimble-Hill	Indianapolis, IN	Amr Sabry	Bloomington IN
Simon Brassell	Bloomington, IN	Crystal Morton	Bloomington IN
Benjamin Robinson	Bloomington, IN	Catherin Morocho	Indianapolis, IN
Jeremy Price	Carmel, IN	Mitzi Lewison	Indianapolis, IN
Stephanie Serriere	Columbus, IN	Paula Pettis Garrett	Bloomington IN
Richard H. Durisen	Bloomington, IN	Brenda Weber	Indianapolis, IN
Mary Louise Bewley	Indianapolis, IN	Shane Greene	Bloomington, Indiana
Julie Hardesty	Bloomington, Indiana	Isabel Planton	Bloomington IN
Margaret Gray	Bloomington, IN	Clare Wildhack-Nolan	Bloomington, IN
Onyedika Ilonze	Indianapolis IN	Julian Hook	indianapolis,IN
Brian ODonnell	Bloomington IN	Jamie Buffington-	
Gemmicka Piper	Indianapolis, IN	Adams	Bloomington, IN
Ronda Henry	Indianapolis, IN	Stephen Hunt	Richmond, IN
John Kaufman-		Pamela Davis	Noblesville, IN
McKivigan	Indianapolis, IN	Jasmine Johnson	Indianapolis, Indiana
Kathleen Eggleston	South Bend, IN	Hope Oaks	Carmel, IN
David Shriberg	Bloomington, IN	Rega Wood	Indianapolis, IN
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Amy Breman	Indianapolis, IN	Robert Arnove	Bloomington, IN
Joseph J. Kotva Jr.	Bloomington, IN	Leah Shopkow	Bloomington IN

Karen Christenen	Bloomington, IN	Jason McGraw	Indianapolis, IN
Javier Cardona Otero	Indianapolis IN	David Nalbone	Bloomington, Indiana
Colleen Carpenter	Bloomington, Indiana	Veda Morris-May	Valparaiso, IN
Roberta Pergher	Fort Wayne, Indiana	Walton Muyumba	Anderson, Indiana
Juan Manuel Soto	Bloomington, IN	Emily Tribbett	Indianapolis, Indiana
Micol Seigel	Bloomington, Indiana	Gabriel Bosslet	Indianapolis, IN
Wendy Gamber	Bloomington, IN	Margaret Stockdale	Indianapolis, IN
Rebecca Manring	Bloomington, IN	Carole Craig	Fishers Indiana
Sarah Knott	Bloomington, Indiana	Monica Richards	Indianapolis Indiana
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Terri Y Farr	Bloomington, Indiana	Oscar Patron	Fort Wayne, IN
Richard Henne-Ochoa	Fort Wayne	Tieree Reid	Indianapolis, IN
Deborah Cohn	Bloomington, IN	Sharon Taylor	Greenfield, IN
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Crystal Clark	Bloomington, indiana	Janice Blair	Indianapolis, Indiana
Angela Lexmond	Indianapolis, IN	Erin Wyatt	Indianapolis, IN
Kathleen Hugo	Bloomington, IN	Annette Parker	Bloomington, IN
Kevin Brown	Bloomington, IN	Maria Bucur	Indianapolis, IN
Lisette Skiba	Bloomington, Indiana	Andrea Wiley	Bloomington Indiana
Gareth Evans	Bloomington, IN	Linda Johnson	Bloomington, IN
Ranu Samantrai	Bloomington, Indiana	Kevin Brown	Indianapolis, IN
Leslie Etienne	Bloomington, Indiana	Darlene Sadlier	Bloomington, IN
Prisca Gidi	Indianapolis, IN	Peter Guardino	Bloomington IN
Oscar Kenshur	Indianapolis, IN	Margaret Steiner	Bloomington, IN
Lakyah Berry	Bloomington, Indiana	Alexander Cuenca	Bloomington, IN
Anija Brame	Indianapolis, IN	John Arthos	Bloomington, Indiana
Si'Diamond Bolden	Indianapolis Indiana	Mary Ellen, Brown	Bloomington, IN
Allison Shelton-Jones	Indianapolis Indiana	Eleanor Cox Riggs	Bloomington Indiana
Kaila Holmes	Indianapolis, Indiana	Constance Glen	West Lafayette, IN
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Megan Palmer	Noblesville, IN	Kelly Spiegel	Indianapolis IN
Alison Calhoun	Indianapolis, IN	Megan Carlson	Indianapolis, IN
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Jim Scheurich	Indianapolis, IN		

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Holmes	Indianapolis Indiana	Kim Melton	Kokomo IN
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		Tom Schneider	Brownsburg, IN

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Mary Walsh	Columbus, IN	Jennifer Diaz	Carmel, IN

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April Valentine	Indianapolis, IN	Elizabeth P Hodges	Bloomington IN
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Jill Evans	Noblesville Indiana	Kelly Hill	Fort Wayne
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Trena Roudebush	Bloomington, IN	Lindsey Eberman	Greenwood Indiana
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Felicity Lao	Indianapolis, IN	Matthew Rivera	Fort Wayne, IN
Anna Bergmann	indianapolis IN	Justin Young	Terre Haute, IN
April Allen	McCordsville IN	Rafael Polidoro	Terre Haute, IN
Lowell Beineke	Fort Wayne IN	Corey Jones	Zionsville, Indiana
Aaron Bonds	Fort Wayne, IN	Joe Lobodinski	Fort Wayne, Indiana
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Richard Bauman	Jeffersonville Indiana	Michael Gasser	Fort Wayne, IN
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Russell Burge	Indiana	Mame keita	Peru IN
Heather Pierce	Bloomington IN	Phyllis Bonds	indianapolis indiana
Sara Mamuska-Morris	Jasper, IN		

Gregory Bonds	Indianapolis, Indiana	Alison Zajdel	Richmond, IN
Lori Fulk	Indianapolis, Indiana	Beth Harrick	Richmond, IN
Stephen Boehm	Zionsville, IN	Joseph Wei	Richmond, Indiana
Jean Phillips	Zionsville, IN	Ian Wright	Bloomington, IN
Brandon Sherman	New Haven, IN	William Gary	Richmond, IN
Tom Reynolds	Carmel, Indiana	Jorgena Watson	Indianapolis, Indiana
Sarah Osterhoudt	Carmel, IN	Karen Blume	New Castle, IN
Sheiler Stokes	Bloomington, IN	Max Monegan	Evansville IN
Stacie King	Jeffersonville IN	Kate Hogg	Bloomington, Indiana
Beverly Turnquist	Bloomington, Indiana	Thomas Herbert	Richmond Indiana
Craig Matthew Skinner	Ft. Wayne, Indiana	Chelsea English	Indianapolis, IN
Christine Riley	Fort Wayne, Indiana	Thelma Crittendon	Indianapolis Indiana
Marcia Davis	Ft. Wayne, IN	Wylie Poling	Kokomo. IN
Jackie Sanders	Bloomington, Indiana	Twanyea Donaldson	Indianapolis, IN
Gloria King	Jeffersonville, IN	Brittany Garvin	Indianapolis, IN
Douglas Wissing	Indianapolis IN	Sarah Carter	Indianapolis IN
Brian Catlin	Bloomington, Indiana	Dana Bradford-Majors	Bloomington, IN
Jay Hamm	Marion, IN	Michele Whaley	Indianapolis Indiana
Karen Isabel	Indianapolis, IN	Kelly Reiff	Indianapolis IN
Ann Marlin	Fort Wayne, Indiana	Jarrett Meyer	Fishers, IN
Sabrina Absalon	Fort Wayne, Indiana	Grace Dible	Brownsburg, IN
Jen Walker	Indianapolis and Indiana	William Jeffs	Indianapolis, IN
A'ame Joslin	Carmel, IN	Caroline Micheli	Carmel, Indiana
Kate Pola	Bloomington, IN	Glenn Davis	Bloomington Indiana
Heather Ormiston	Indianapolis, IN	Rev. Carolyn F. Hardville-Pickens	Bloomington Indiana
Pamela Saylor	Bloomington, IN	Nancy Goswami	Indianapolis, IN
Ronald Itnyre	Valparaiso, IN	David Greene Jr	Bloomington, IN
Olivia Boles	Richmond Indiana	Haley Pritchard	Indianapolis, IN
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Indigo Koslicki	Muncie, IN	Lisa Hayes	Indianapolis, Indiana
Tony Mason	Muncie, Indiana	Crystal Wilmot	Indianapolis, IN
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Nils Ekfelt	Bloomington Indiana	Craig Willey	Bloomington Indiana
Carla Kilgore	Bloomington Indiana	Joe Slash	Indianapolis IN
Tamara Dahling	Fort Wayne, IN	Jan Magner	Indianapolis, Indiana
Dr Carrie Foote	New Haven, IN	Neil Goswami	Indianapolis, Indiana
Christy Buyck	Indianapolis IN	Susan Silver	Bloomington, IN
Lori Jo Metz	Jeffersonville, Indiana	Peg Smith	Fort Wayne IN
James E. Buyck	Richmond, Indiana	Jonathan Hines	Bloomington, Indiana
Brian Brodeur	Jeffersonville Indiana	Susan Wanzer	Bloomington, Ind

Sandra Murphy	Bloomington, IN	Tasneem Talib	Indianapolis, IN
Amartyadeb Goswami	Indianapolis IN	Gus Weltsek	Indianapolis, IN
Shirley Mcgaw	Bloomington Indiana	Andrea Dansby	Bloomington IN
Andrew Davis	Indianapolis,IN	Maria Madar	Anderson, Indiana
Kesha Thompson	Indianapolis, Indiana	Kealy Miller	Indianapolis, IN
Aaron Berkey	Indianapolis , Indiana	Wilma Sabatino	Indianapolis, Indiana
James Silver	Indianapolis Indiana	Marcy Simpson	Indianapolis, Indiana
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Nichelle J Miller	Indianapolis, Indiana	Amy Cox	Anderson Indiana
Alison Cole	Indianapolis, In	Ethel Thompson	Bloomington, IN
Peper Langhout	Indpls, IN	Donald cox	Indianapolis Indiana
Jae Takeuchi	Bloomington, IN	Nathaniel cox-	
Nastassia Snaden	Bloomington IN	thurmond	Bargersville Indiana
Mia Seifers	Fort Wayne, IN	Andre Garner	Bloomington, indiana
Leslie Enane	Bloomington, IN	Phyllis Tyler	Muncie, Indiana
Amanda Berkey	Indianapolis, Indiana	Amy Karozos	Avon Indiana
Meisha Wide	Indianapolis IN	Austin Prior	Indianapolis, IN
Doris Lynch	Indianapolis, IN	Cynthia Brown	Anderson, IN
Jennifer Hur	Bloomington, IN	Paul Venturelli	Lafayette, IN
	Indianapolis & Carmel,	Laquila Riley	Muncie IN
Daniel Brenner	IN	Kimberlan Hill	Indianapolis,IN
Celestine Johnson	Carmel, Indiana	Karen Holland	Anderson, IN
Barbara Russell	Kokomo, IN	Lakyah Berry	Hammond IN
Anna Morgan	Indianapolis indiana	Annie Robinson	Indianapolis, IN
Cameron Rostron	Indianapolis Indiana	Annela Teemant	Indianapolis, Indiana
Lyndsay Melendez	Indianapolis, IN	Kaare Teemant	Greenwood, In
Havva Koksai	Valparaiso indiana	Levorn Mackins	Greenwood, IN
Claudia Edwards	Westfield, Indiana	Erin Holbert	Indianapolis, Indiana
Nicholas Jokay	Richmond, Indiana	Rev. Shonda Nicole	
Dara Bishop	Leo, IN	Gladden	Richmond, IN
Tanya Calahan	Kokomo IN	Katharine Rima	Indianapolis, IN
Heather Hundley	Indianapolis Indiana	Brenda Barnes-Jones	Indianapolis, IN
Stine Levy	Bloomington, IN	Katie McHugh, MD	Indianapolis, Indiana
Barb Cutillo	Bloomington Indiana	Cameron Melton	Indianapolis, IN
Rona Robinson-Hill	McCordsville, IN	Shannon Galyan	Indianapolis, IN
Mary Kathryn		Samantha Brinkerhoff	Bloomington, IN
Hagenow	Muncie, IN	Ronald Friedman	Terre Haute, IN
Mary Kiarie	Kokomo indiana	Karen Smith	Fort Wayne, Indiana
Jonathan Raff	Indianapolis, IN	Francesca Duncan	Clayton Indiana
Jasmine Page	Bloomington, IN	Allana Johnson	Indianapolis, Indiana

Dr. Linda Charnes	Greencastle Indiana	Vanessa Baker	Bloomington, Indiana
Terri Jett	Bloomington, IN	David Nalbone	Bloomington, IN
Ali Talib	Indianapolis,IN	Ruth AnnHankins	Valparaiso, IN
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Melissa Moore	Bloomington, IN	Erica Scott	Bloomington, IN
Shari Sprinkle	Evansville IN	Michael Ndemanu	Indianapolis Indiana
Keri Miksza	Bloomington in	Asurne Johnson	Fishers, Indiana
Thomas Osgood	Bloomington, IN	Alicia Acosta	Indianapolis, Indiana
Crystal Overton	Wilkinson, IN	Tracy Dierks	Fishers, Indiana
Dominick Rivers	Chicago IL	Sabren Abdulwahab	McCordsville, IN
Lehn Benjamin	Bloomington, IN	Michael Lofton	Indianapolis, IN
Elizabeth Hoffmann	Indianapolis IN	Ellise Smith	Indianapolis, IN
Christina Simpson	West Lafayette, IN	Shon Harris	Indianapolis IN
Ellen Wu	Indianapolis Indiana	Lateva Woolfork	Indianapolis, IN
Michael O'Toole Jr.	Bloomington, IN	Richard Sutter	Greenwood, IN
Sylk Sotto	Indianapolis Indiana	Jarron Tichenor	Fort Wayne, IN
Gretchen Miron	Indianapolis , IN	India Elliott	Indianapolis, IN
Angie Strickler	Indianapolis, IN	William Fuqua	Fishers, IN
Rebecca McCracken	Anderson, IN	India Rhodes	Bloomington, IN
Gus Weltsek	Indianapolis, IN	Paris Walton	Indianapolis, IN
Sydney Zulich	Bloomington IN	Marc Ellis	Indianapolis, Indiana
Jake mattox	Bloomington IN	Russell J. Ledet, MD, PhD, MBA	Fishers Indiana
Bryan Duarte	South Bend, Indiana	Natalie Brewer	Indianapolis, Indiana
Vicki Tatman	Indianapolis, IN	Willa Marie Hodgens- Callaham	Fort Wayne, Indiana
Linda Johnson	New Haven, IN	April Iaquinta	Indianapolis Indiana
Tierra Sims	Indianapolis, IN	Mieko Yamada	Indianapolis, IN
Sheron Fraser-Burgess	Indianapolis, IN	Mindy Esparza	Fort Wayne, IN
Jeremiah Saxton	Muncie, IN		

Brady Ripperger	Fort Wayne, Indiana	Nevaeh Shouse	Indianapolis In
Bryan Hernandez	Indianapolis, IN	Richard Bray	Terre Haute, Indiana
Emily Bryant	Indianapolis, Indiana	Lynn Redd	Noblesville, IN
Damik Shanks	Indianapolis, IN	Carolyn Cole	Indianapolis, IN
Mary Ann Cain	Indianapolis, IN	Elizabeth Bowling	Indianapolis in
Krysha MacDonald	Fort Wayne, IN	Danielle Shoemake	Bloomington, IN
Jacob Doll	Indianapolis, Indiana	Heather Walker	Indianapolis, IN
Joan Meek	Indianapolis, IN	Anne Foster	Indianapolis, IN
William Neff	Indianapolis, IN	Kathy Marrs	Bloomington IN
Craig Hill	Valparaiso, IN	Linda Ferries	Zionsville in
Geoff Friesner	Fort Wayne, IN	Deborah Polley	Kokomo, Indiana
Naomi Gurevich	Franklin, IN	Paula Ulrich	Crawfordsville Indiana
Bradley Williams	Fort Wayne, IN	Trina Bird	Fort Wayne, IN
Lindsey Dickerson	Indianapolis, IN	Janis Bradley	Indianapolis, IN
Alicia Vaughn	Carmel, IN	Elizabeth Griffin	Indianapolis, IN
Scott Bilyou	Indianapolis, IN	Lowell D. Polley	Indianapolis, Indiana
David McDonald	Indianapolis, In	Nancy Botki	Crawfordsville Indiana
Katy Everhart	Bloomington, IN	Elizabeth Coit	South Bend, Indiana
Christen Peterson	Indianapolis, in	Sherie Scott	Indianapolis, IN
Nick Zellmer	Brownsburg, in	Graham McKeen	Indianapolis, Indiana
Kelly de Waal	Indiana	Delilah Hood-James	Bloomington, IN
Anne Vaughn	Indianapolis, IN	Kate Roelecke	Indianapolis Indiana
Yan Ma	Indianapolis Indiana	Tamara Young	Greenwood, IN
Carly Schnitt	Fort Wayne, IN	Charlie Dewes	Anderson, Indiana
Monica Sharp	Terre Haute, Indiana	Clara Glaspie	Indianapolis, IN
Dwayne Brown	Indianapolis, Indiana	Deborah Galyan	Indianapolis In
Zane Post	Indianapolis Indiana	Eugene West	Bloomington, Indiana
Samuel Stenger	Noblesville, Indiana	Kira Boles	Indianapolis, IN
Kortney Bond	Terre Haute, IN	Danielle Sharp	Lafayette, IN
Clinton Sharp	Indianapolis Indiana	Marcus Brown	Indianapolis Indiana
Tina O'Neal	Indianapolis Indiana	Mary Wachira	Brownstone IN
Syd Feldhake	Indianapolis, Indiana	Cathy Borshuk	South Bend Indiana
Kennedy Phillip	Terre Haute, IN	Jonathan Alessi, PhD	South Bend, IN
Aria Ahmer	Indianapolis, Indiana	Nicholas Badman	Indianapolis, IN
Matthew Bergbower	Terre Haute Indiana	Xienia Harris	Indianapolis, IN
John Cisneros	Terre Haute, IN	Megan Anderson	Indianapolis, Indiana
Sarah Kindley	Indianapolis, IN	Katherine Boyles	Indianapolis, IN
Zachariah Geyer	Terre Haute, IN	Darian Collins	Indianapolis, IN
Chloe Kramer	Indianapolis, IN	Oletha Jones	Merrillville, IN
Tonya Alexander	Terre Haute, IN	Deborah VanDam	
Candace Pate	New Albany Indiana	Luzier	South Bend, Indiana

Christine Glaser	Greenwood, IN	Michael Coleman	Fort Wayne, IN
Trina Robinson	Bloomington, Indiana	Janet Stake	Indianapolis, IN
Lark D'Auria	South Bend	Marcus Lewis	Bloomington Indiana
Traci jovanovic	Bloomington, Indiana	Julie Pike	Muncie, Indiana
Sharrea Smith	Bloomington IN	Deanna Palmer	Carmel, IN
Sara Manning	Indianapolis, Indiana	Safwan Akkari	Fishers Indiana
LaMira Henry	Carmel, IN	Josh Riddick	Fort Wayne, IN
Linda Broadfoot	Indianapolis Indiana	James D. Kelly	Indianapolis IN
Drenda Henry	Indianapolis, IN	Krystal Brand	Bloomington, Indiana
Damon Richareds	Indianapolis Indiana	Katherine Pope	Indianapolis, IN
Donna Graham	Indianapolis, IN	Megan Zurawicz	Bloomington, IN
Mallory Eller	Greencastle, Indiana	Beverly Sand-Usher	Indianapolis
Tierra Bush	Indianapolis, IN	Jeannette Smedberg	Indianapolis, IN
Naomi Penney	Indianapolis, IN	Elizabeth Farmer	Bloomington, Indiana
Joseph L. Tucker		Mr. Charles and Ms.	
Edmonds	Westfield, IN	Robbie Williams	Anderson IN
Onie Mensch	Indianapolis, IN	Randal Pope	Indianapolis, IN
Tracy Cork	Fort Wayne, Indiana	Michael Holsapple	Bloomington, Indiana
Vladan Jovanovic	Indianapolis, IN	Elly Casebolt- Flanagan	Kokomo, Indiana
Fletcher Elliot	Bloomington, IN	Anna Bednarski	Richmond, IN
Elisabeth Shaw	Indianapolis, IN	Errical Jones	Ellettsville
Tiffany Nichols	Indianapolis Indiana	Kim Teague	Indianapolis, IN
Robert Arrove	Indianapolis, Indiana	Rochelle Gilbert	Indianapolis Indiana
Mary Goodwin	Bloomington, IN	Minjeong Kim	Indianapolis Indiana
Roslyn Turner	Indianapolis, IN	Rev. Richard Hunter	Bloomington, IN
Ash Errichiello	Indianapolis	Brittany payton	Indianapolis, IN
Nichelle M Hayes	Indianapolis, Indiana	Anita Jackson	Brownsburg IN
Philip Roth	Indianapolis IN	Lionel Rush	Indianapolis IN
Anastasia Pierce	Indianapolis, Indiana	Nancy Virtue	Indianapolis, Indiana
Maria Paula Acero	West Terre Haute, IN	Myra R. Baines	Fort Wayne, Indiana
Vanessa Rapatz	Indianapolis, Indiana	Dianne Moneypenny	Jeffersonville, IN
Kimberly Koczan	Indianapolis, Indiana	Ed Watrobka	Franklin, IN
Monica Duffy	Fort Wayne IN	Rev. Fr. Michael Henry	Schererville, IN
Jacob Swan	Indianapolis, IN	Elia Livovich	Kokomo, IN
Danielle Tate	Nashville TN	Nathan Myers	Chesterton, Indiana
Winston Shindell	Indianapolis, IN	Sandi Cole	Brazil. IN
Iliana Enriquez	Bloomington, Indiana	Tanya Perkins	Bloomington IN
Rev. Ruth Lawson	Indianapolis, IN	Karen L. King	Richmond, IN
Haneefah Khaaliq	Kokomo, IN	Tallulah Easley	Indianapolis, IN
Jacqueline Simpson	Gary, IN	Robert Hall III	Indianapolis, IN
Jolene Lawton	Fishers indiana		

Cheryl Munson	Bloomington, IN	George Wooden	Richmond, Indiana
Erin Baldauf	Bloomington, IN	Erik Ives	Indianapolis Indiana
Judie Hawley Conley	Fort Wayne, IN	Daniel B. Reed	Fishers, IN
Ashley Easton	Indianapolis, IN	Olivia Reynoso	Bloomington, IN
Christy Coleman		Devina Jani	Indianapolis, IN
Brown	Muncie IN	Claire Woods	Indianapolis, In
Karen Wright	Indianapolis, IN	Vernon Williams	Bloomington, IN
Camara Singleton	Indianapolis	Amy Pickard	Fishers IN
Ashlyn Edwards	Indianapolis, IN	Megan Musgrave	Bloomington, IN
Samuel Ellis	Indianapolis, IN	Jill Chambers	Zionsville, IN
Cheryl Sullivan	Indianapolis, Indiana	Harold Wilburn	Indianapolis, Indiana
Arielle Singleton	Indianapolis, IN	Patricia Davis	Indianapolis, IND
Cori Chatterton	Washington Dc	Devon Ginn	Anderson Indiana
Kelly Blewett	Indianapolis, IN	Hannah Harrigan	Indianapolis, Indiana
Susan Kobets	Richmond, Indiana	Robert Rosenbaum	Indianapolis, IN
Raegan Mullins	Indianapolis , Indiana	Rev. Adrian Brooks	West Lafayette, IN
Mary Kern	Muncie Indiana	Marianne Kielian-	
Terri Lee	Bloomington, IN	Gilbert	Evansville Indiana
Janet Mackins	Indianapolis, IN	Leda Evans	Bloomington, Indiana
Karla Hudecek	Indianapolis Indiana	Joan Blankenship	Indianapolis, Indiana
Patricia Basile	Zionsville, IN	Talyssa Cuffee	Richmond, IN
Connor Lash	Bloomington, IN	Hubert Hibbler	IN
James Martinez	Terre Haute, IN	Glenn Lewzader	Indianapolis IN
Lauren Baney	Valdosta, GA	Brian Helm	Indianapolis, IN
Felix Burgos	Bloomington, Indiana	Denisse Meraz	Indianapolis, IN
Wazir Mohamed	Richmond, IN	Barbara Teah	Indianapolis Indiana
Johannah Frey	Richmond, Indiana	Kate Kollman	Indianapolis, IN
Barbara Burke	Indianapolis, IN	Kim Boyd	Lafayette IN
Sha'Kema Blackmon	Indianapolis IN	Kristen Lampkin	Indianapolis, Indiana
Katherine J. Savage	Indianapolis, IN	Amanda Wright-	
Julien Simon	Zionsville, Indiana	Jarrett	Indianapolis Indiana
Daron Olson	Richmond, Indiana	Yilei Qian	Indianapolis, In
Sally Trammer-		Theodore Cummins	South Bend, IN
Ballard	Richmond, IN	Shari Sprinkle	Indianapolis, IN
Linda Bailey	Indianapolis, Indiana	Joel Givens	Bloomington in
Jan Clark	Indianapolis, IN	Saysha Cooper	Leo, IN
Al Carroll	Indianapolis, Indiana	Heather Bowers	Indianapolis in
Deb Robarge	Indianapolis, IN	Rosemary Turentine	Merrillville, IN
Keith Whitford	Fishers IN	Olguta Buse	Indianapolis, Indiana
Emily Beckman	Kokomo, IN	Marian R. Gillett	Carmel, In
Lydon Clanton	Indianapolis, IN	John Williams	Indianapolis, IN
Gregory Dam	Indianapolis, Indiana	Judith Wilson	Bloomington, IN

James McKinlay	Indianapolis, IN	Stephanie Jones	Anderson, Indiana
Meredith Wilson	Bloomington, IN	Elaine Amerson	Bloomington, IN
Angel Smith	Indianapolis, IN	Marianne Kamp	Bloomington, IN
Kyla Thompson	Indianapolis, Indiana	Charity Hurst	Bloomington IN
Sara Debono	Indianapolis, IN	Alyssa Storrs	Indianapolis, IN
Jarrah Hamer	Indianapolis, IN	Latonya Reed	Indianapolis, IN
Candace Guillory	Indianapolis, Indiana	Stephanie von Hirschberg	Indianapolis, Indiana
Kareema Boykin	Indianapolis Indiana	Michael Ing	Bloomington, IN
Rochelle Perkins	Indianapolis IN	Matthew Williams	Bloomington, IN
Rachel Burke	Indianapolis, IN	Isabella Starvaggi	Avon, IN
Claire Wright	Indianapolis, IN	Andrea Siqueira	Indianapolis, IN
Karen Kovacic	Muncie, Indiana	Kernest Russell	Bloomington, IN
Laura Centeno-Diaz	Indianapolis, IN	Spencer Hall	Indianapolis, Indiana
Eurince Clements	Indianapolis, IN	Michael Molenda	Bloomington, Indiana
Jennifer Grouling	Noblesville, IN	Diana Ojeda	Bloomington, IN
Tom Burns	Muncie, IN	Nica Kousaleos	Bloomington, IN
Veronica Embry	Indianapolis, Indiana	Amber Sindere	Bloomington, IN
Hannah Harrigan	Indianapolis, Indiana	Jackie Votapek	Clay City, IN
Sarah Phillips	Indianapolis, IN	Dr. Cynthia Patton	Indianapolis, IN
Katie Silvester	Bloomington, Indiana	Rev. Christe Lunsford	Bloomington, Indiana
Jan Nichols	Bloomington, Indiana	Noriko Manabe	Fort Wayne IN
Patricia Basile	Carmel, IN	Eric Kyere	Bloomington, IN
Mecca Burriss	Bloomington, IN	Jessica Steinberg	Indianapolis, Indiana
Hardy Murphy	Indiana	William E Scheuerman	Bloomington, IN
Paula Magee	Indianapolis, Indiana	Richard Miller	Bloomington, IN
Bronson Wagner	Indianapolis IN	Eveline Washul	Las Vegas, NV
Michelle Dalmau	Westminster MD	Bobbie Weikle	Bloomington, IN
Jarrett Meyer	Bloomington, IN	Danielle Fullet	Fort Wayne
Sander Gliboff	Brownsburg, IN	Serita Cabell	Fishers IN
Alex Lichtenstein	Bloomington, IN	Mark King	Evansville IN
Nicole Goodson	Bloomington, IN	Tommy Mac	Indianapolis Indiana
Latosha Rowley	Indianapolis, IN	Regina Noel	Indianapolis Indiana
Giovanni Zanovello	Indianapolis Indiana	Yuri Smith	Indianapolis IN
Lisa Staten	Bloomington, Indiana	Aldrich Powe	Indianapolis, IN
Stephen Vinson	Zionsville, Indiana	Sharon Busick Howell	Indianapolis
Barbara Wellnitz	Bloomington, INvin	Abby Norden	Fort Wayne, IN
Rabbi Aaron Spiegel	Indianapolis, IN	Gardner Bovingdon	Fort Wayne
Maria Carlassare	Indianapolis, IN	Rhonda Rhoades	Bloomington, IN
Heather Blair	Bloomington IN	Pamela Emmanuel	Fort Wayne IN
Aaron Ponce	Bloomington, IN	Tennisha Riley	Indianapolis, IN
Jayden Cox	Bloomington, IN		

Erinn Kelley	Bloomington, IN	Yong Yeol Ahn	Bloomington, IN
Scott Sernau	South Bend, IN	Sara Gibson	Bloomington, IN
June McCane	South Bend, Indiana	Elizabeth Rosdeitcher	Bloomington, Indiana
Anne Magnan-Park	Indianapolis, IN	Laura B. Liu	Bloomington, IN
Beth Samuelson	South Bend, IN	Tom James	Bloomington, IN
Betsy Lucal	Bloomington, IN	Prateek Sharma	Bloomington IN
Julie Feighery	South Bend, IN	Christine Ogan	Bloomington IN
Chu He	South Bend, Indiana	Jennifer McChristian	Bloomington, IN
Bill Feighery	South Bend, Indiana	Lorenzo Lorenzo-Luaces	Indianapolis. IN
Dianne Coyle	South Bend, Indiana	Ann Campbell	Bloomington, Indiana
Jackie Baker	Fort Wayne In	Deborah Spoerner	Bloomington, IN
Marvin Sterling	Economy, IN	Douglas A Barcalow	Fishers, IN
Jonathan Schlesinger	Bloomington, Indiana	Karen Jepson-Innes	Fort Wayne, IN
Kelsey Dale	Bloomington IN	Anna Lisa Gross	Bloomington IN
Monica Maria Tetzlaff	Bloomington, IN	Bill strother	Fort Wayne, IN
Molly Monroe	South Bend, IN	Deb Marr	Bloomington indiana
Erin Moodie	South Bend, IN	James McConniel	South Bend, IN
Tanya Calahan	West Lafayette, IN	Kathy Bruner	Bloomington, IN
April Lidinsky	Indianapolis, Indiana	Leigh Ann Hoffacker	Bloomington, IN
Arina Trotter	South Bend, Indiana	Caleb Russell	Bloomington, IN
John Hamilton	Bloomington, IN	Leda Evans	Bloomington, IN
Tyler Newlin	Bloomington IN	Johnnie Royston	Indianapolis, IN
Mecca Burris	Muncie, Indiana		
Ann Jones	Indiana		
Craig Pikaard	Columbus IN		
Bruce Solomon	Bloomington		
Mark Bauman, MD	IN		
Brent Gault	Bloomington, IN		
Joel M Stager	Bloomington, IN		
Roger Pynn	Bloomington, IN		
Noriko Hara	Bloomignton, IN		
Roz Webb MD	Bloomington, Indiana		
Phil Eskew	Zionsville IN		
David Parsons	Bloomington, Indiana		
Paul Polly	Bloomington, Indiana		
Wei Wu	Bloomington, Indiana		
Christine Cheesman	Carmel IN		
Jonathan Dauterman	McCordsville, IN		
Filippo Menczer	Indianapolis, IN		
Judy Klein, MD	Bloomington, IN		
Christena Nippert-Eng	Bloomington		

